



Vice President, Care and Quality

Edmonton, Alberta

The Good Samaritan Society (GSS) is a not-for-profit charity that has over 65 years' experience in providing complex/continuing care, assisted/supportive living and other specialized health and community care services in innovative and caring environments. Serving more than 6800 individuals annually, GSS is one of the largest not-for-profit care giving organizations in western Canada. We are committed to and constantly strive to provide a quality of care that will enable the elderly and the physically and mentally challenged to experience an optimum quality of life.

Our Mission

The mission of The Good Samaritan Society is to extend Christian Hospitality through a continuum of care to those in need or at risk, regardless of race or religious belief.

Our Vision

The Good Samaritan Society will grow in strength, excellence and creativity in caring for others.

Our Values

Reflecting Christian Hospitality, the values of The Good Samaritan Society are:
Healthy Relationships, Hospitable Environments, and Servant Leadership.

About this position

As the Vice President of Care and Quality you are a member of the Strategic Leadership Team in which you are responsible for providing the leadership to a portfolio that encompasses all aspects of care and quality within The Good Samaritan Society Operations in Alberta and British Columbia.

Additionally, within this portfolio you will have responsibility for the recruitment, support and development of the regional Directors of Operations. There are four regional Directors of Operations within The Good Samaritan Society in each of the Northern AB, Southern AB, and Interior BC and Coastal BC regions, as well as a Director for Programs for Persons with Developmental Disabilities (PPDD), and a Director for Quality Improvement.

With the support of site based management this position will provide site based leadership to the sites in Alberta and BC. You will;

- Monitor standards of care and create action plans to address quality improvement and risk management issues in the Good Samaritan Society,
- Manage performance of Site Managers including disciplinary, dismissal, performance reviews, coaching, training and development,
- Oversee measurements of site performance through quarterly indicators and quality improvement plans, and
- As per Accountability Agreement.

The Vice President of Care and Quality is further responsible for providing leadership in Society wide Education Services, in which you will oversee the development, implementation and evaluation of educational programs to meet the requirements of standards, legislation and organization strategic directions and goals.

You will serve as a role model and foster an environment conducive to best practices, learning, and awareness of current trends for the delivery of quality resident/client care. This portfolio will also oversee the quality improvement/quality assurance activities of the organization including directing staff in this area, developing processes for monitoring results, ensuring quality plans are in place and ensuring that reporting occurs to the Board of Directors.

Qualifications

You are committed to modeling our mission, vision and values. You are an accomplished and visionary leader with a doctorate or master's degree in health care administration and a minimum of ten years' experience at the senior management level in a continuing care environment. First and foremost, you have extensive experience in advancing a Quality of Care agenda. You have successfully led and understand in great detail the accreditation process. You are a results-oriented individual with a proven ability to meet financial targets through responsible resource management and planning. You are able to engage in complex problem-solving at the systems level as well as at a client/program level and can lead, inspire and coach employees to excellence.

To apply

Please submit your covering letter and resume to careers@gss.org.

Visit our website at www.gss.org to learn more about The Good Samaritan Society.